



**THE BENEFITS OF  
WORKING AT CREALYTCS**



## **FLEXIBLE WORKING HOURS**

Not a morning person? Want to be home when your kids get off school? That's okay! We offer flexible working hours so you can strike the Work-Life balance that works for you.

## **COMPANY SOCIALS**

We want you to get to know your fellow Crealytees! Drop by one of our quarterly get-togethers Beats and Beer, check out our Advent events and don't miss the legendary Christmas Party.

## **COMPANY TRIP**

We're all about combining work and fun. Every year we get the whole company together for a three-day trip. Last year we explored the Baltic Sea by kayak and discussed strategy over beers.

## **INTERNATIONAL ENVIRONMENT**

Not from around here? Neither are most of us! We've got employees from over 30 countries helping us run international campaigns all over the world.



# THE CREALYTICS SPIRIT



## TEAM EVENTS

Bond with your teammates with an activity you'll all enjoy. Each team gets a yearly incentive budget to do whatever they want: sing karaoke, take a graffiti class or treat yourselves to a fancy dinner. It's up to you!

## SPORT COURSES

A healthy mind starts with a healthy body. We offer a selection of free sports courses including yoga, fitness runs or bouldering. No matter your fitness level, there's something for everyone.

## QUARTERLY MEETING

You deserve to know how we're doing as a company. Join our quarterly meetings and strategy sessions to find out about current business figures, product updates and the company roadmap.

## FEEDBACK CULTURE

Communication isn't a one way street. At Crealytics we value what you have to say. Have an idea for how we can improve? Share it with our management team through the employee survey or end-of-year one-on-ones. It's up to you!



# THE CREALYTICS SPIRIT



### **ORIENTATION WEEK**

Get off to a great start. The crealytics orientation week is a great opportunity to learn more about our company, explore our products, strengthen your communication skills and meet the management.

### **ONBOARDING MENTORSHIP**

From day one you'll be assigned your very own mentor. He or she will act as your guide while you settle into life at crealytics and be available to answer all your questions.

### **DEVELOPMENT PLAN**

At crealytics you'll never stop learning, which is why we offer an elaborate professional development plan. Follow our set career programs or adapt them to your individual career goals.



# PROFESSIONAL DEVELOPMENT



## TRAINING

We offer more than 50 wide-ranging internal and external training and workshops. Use your individual training budget to improve your skills or learn something completely new.

## APPRAISAL INTERVIEWS

Twice a year you'll get extensive feedback from your appraisal interview. You'll learn more about your strengths, explore areas of growth and discuss your career development.

## BE UP TO DATE

Discover the latest trends by attending one of our meet-ups with industry experts from other leading market players or learn from our shared conference experiences.

## LANGUAGE COURSES

Want to brush up on your language skills? Give one of our free language classes a try.



# PROFESSIONAL DEVELOPMENT



## TOP LOCATIONS

We've got offices in some of the best cities in the world. Explore Kreuzbergs Bars and Cafés, Soho's vibrant neighborhood or London's rich history.

## INTERNATIONAL OPPORTUNITIES

Internationalize your career. If you find a crealytics job in another city, we'll help you move there. Or gain valuable international experience with a short-term stay in one of our other great office locations.

## GAMES ROOMS

Need a quick break? Head over to the games room and challenge one of your fellow crealytees to a game of table tennis, foosball or try your hand at our punching bag.

## TECH SUPPORT

Our dedicated Inhouse-IT Team is there whenever you need support and help.



# WORKING ENVIRONMENT



## **ADDITIONAL PENSION SCHEME**

In addition to the traditional pension scheme, we will be glad to put together a non-binding retirement calculation for your specific situation.

## **RELOCATION AND VISA SUPPORT**

Due to the many nationalities at crealytics, we're pretty good at the whole visa thing. We can offer personalized visa assistance to ease your move to a new country.

## **SHARED COMPANY FLAT**

If you're moving to Berlin or New York City you can live for up to four weeks in our company flat while you look for an apartment.

## **HEADHUNTING BONUS**

We are always looking for new talent. If you refer a friend who ultimately gets hired, we'll reward you with up to 3000€.

# FINANCE



## FREE DRINKS

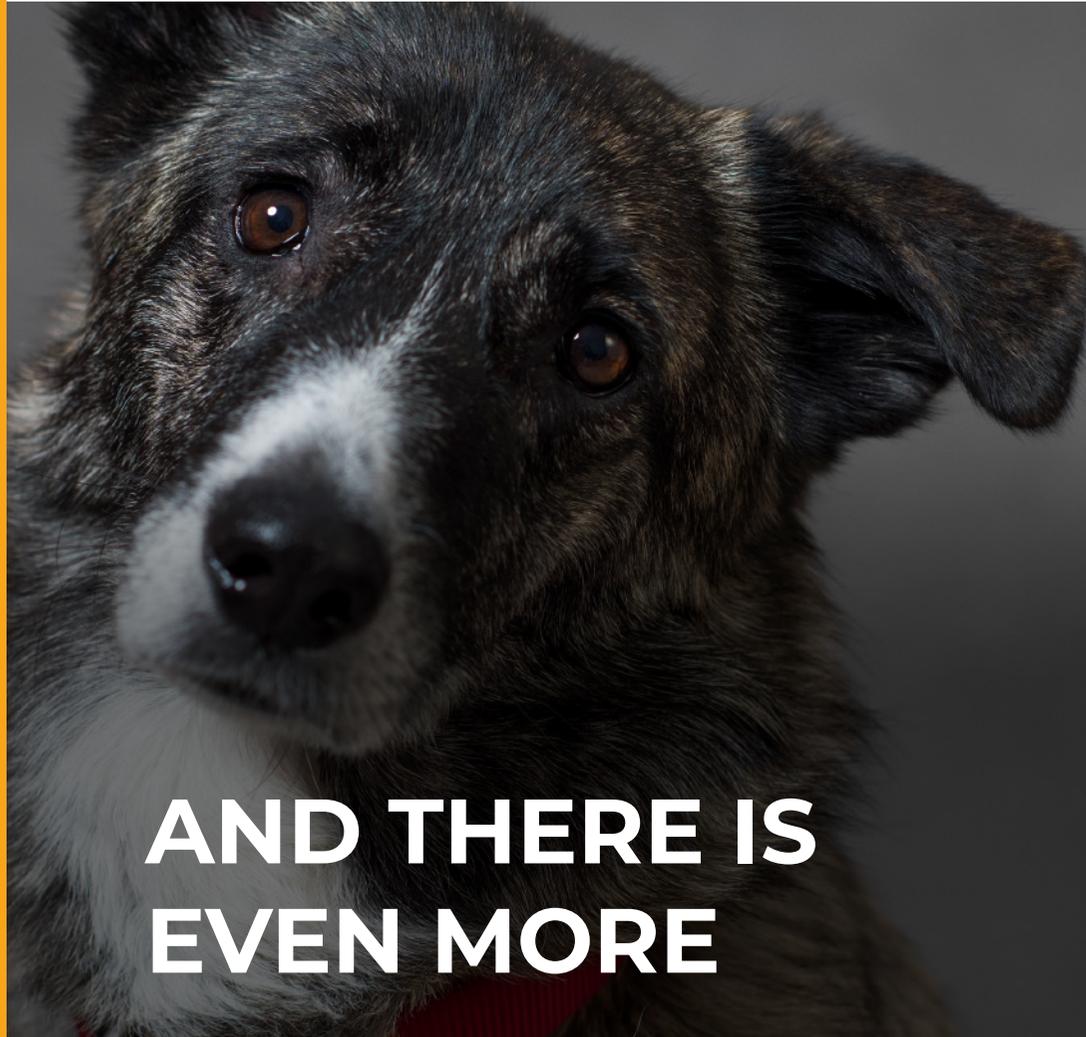
Thirsty? We've got a full kitchen with water, cola, lemonade, juice, coffee and tea. And if you're looking for something stronger, join us for a refreshing afterwork drink.

## FRUIT AND VEGETABLES

We stock our kitchen, with more than just drinks. Help yourself to all the fruit and veggies you can handle.

## BRING YOUR DOG

Don't leave poor Fido at home! Our office is dog friendly :-)



# AND THERE IS EVEN MORE

